SojournHub

VIETNAM

Labour visa (symbol LD)

Facts as at 10/10/2026

Who this is for

Foreign workers/labourers employed in Vietnam.

At a glance

The LĐ1 / LĐ2 visa is issued to foreign nationals who work in Vietnam: LĐ1 where a work permit is not required and this has been confirmed, LĐ2 where a work permit is required. It is valid for up to 2 years. Holders can apply for a temporary residence card with the same symbol, valid for up to 2 years. A spouse and children under 18 can come on a TT visa. A sponsoring organisation in Vietnam applies to the Immigration Department or the Ministry of Foreign Affairs.
Who it is for: Foreign workers/labourers employed in Vietnam.
Stay: Up to 2 years per visa, renewable
Validity: Up to 2 years
Renewal: Renewable

Why people choose it

For employment in Vietnam. Sponsorship, quotas, and a work permit usually sit beside the visa.

Eligibility

What you need to show: MOFA: LĐ issued to workers/labourers. Amendment summaries distinguish LĐ1 (exempt from work permit) and LĐ2 (work permit required).
Work: Employment under a Vietnamese employer; work permit or exemption confirmation under labour rules sits beside the visa.
Sponsor: Inviting employer/agency → Immigration approval → mission or in-country channels.
Renewable: Yes
Renewal: When the visa expires, it may be considered for the issuance of a new visa.
Work: Permitted to work in Vietnam (under LĐ1 if exempt from a work permit, or under LĐ2 if subject to a work permit)

Documents

Passport or valid international travel document
Visa application form with photo
Photo
Work permit or certificate of work permit exemption
Written visa sponsorship/request from the inviting or sponsoring agency, organization, or individual
Certified copy of establishment license or decision of the inviting/sponsoring organization (for initial submission)
Document introducing the seal and signature of the authorized person of the inviting/sponsoring organization (for initial submission)
Employer sponsorship

Approval is never guaranteed. Information available, not legal advice.
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Work permit or exemption as applicable
Visa approval
Valid passport

Your quote

Fees are confirmed in your personal quote.

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