SINGAPORE

S Pass

Facts as at 10/10/2026

Who this is for

Foreign skilled / mid-skilled workers (all nationalities) with a Singapore job offer.

At a glance

The S Pass is for skilled workers (associate professionals and technicians) with a job offer in Singapore. Your employer applies for you. You must earn at least the qualifying salary for your age, which starts from S$3,300 a month and is higher in financial services. Employers are subject to a quota and levy and must provide medical insurance. First passes last up to 2 years and renewals up to 3 years.
Who it is for: Foreign skilled / mid-skilled workers (all nationalities) with a Singapore job offer.
Validity: Up to 2 years at first; renewals up to 3 years

Why people choose it

Mid-skilled work pass. Quotas and levies apply to the employer.

Eligibility

What you need to show: Fixed monthly salary comparable to the top one-third of local APT workforce by age. Fair consideration / advertising rules apply. Use Self-Assessment Tool before applying.
Nationality: All nationalities/citizenships (MOM).
Work: Sponsored job with Singapore employer; quotas and levies apply to the employer.
Education: Declaring qualifications is optional; if declared, must be authentic and from an accredited institution on MOM’s list.
Sponsor: Employer / EA via MOM eServices.
Health insurance: Required
Renewable: Yes
Renewal: Renew the pass before it expires.
Work: Work in Singapore as skilled workers (Associate Professionals and Technicians)

Income & Capital requirements

Current minimum: S$3,300 (increases with age from 23 up to S$4,800 at 45+) for all sectors except financial services
financial services from S$3,800 up to S$5,650 at 45+.
From 1 Jan 2027 new apps / renewals expiring from 1 Jan 2028: floors rise (e.g. all-except-FS from S$3,600 up to S$5,100 at 45+).
Dependant’s Pass if fixed monthly salary ≥ S$6,000.

Documents

Job offer
Qualifying salary by age/sector
Employer quota/levy compliance

Approval is never guaranteed. Information available, not legal advice.
Get your free personal quote at sojournhub.io

SAT check

Your quote

Fees are confirmed in your personal quote.