SojournHub

SINGAPORE

Overseas Networks & Expertise Pass (ONE Pass)

Facts as at 10/10/2026

Who this is for

Top talent in business, arts and culture, sports, academia and research, and AI and Tech.

At a glance

The Overseas Networks & Expertise Pass is a personalised pass intended for top talent in all sectors. This includes fields such as business, arts and culture, sports, academia, and research.
Who it is for: Top talent in business, arts and culture, sports, academia and research, and AI and Tech.
Validity: Up to 5 years; renewals up to 5 years

Why people choose it

Talent pass. Not a digital-nomad visa and not a Golden Visa.

Eligibility

What you need to show: OR outstanding achievements track in certain sectors.
Work: May concurrently start, operate and work for multiple companies; no need to reapply when changing jobs; exempt from COMPASS and FCF job advertising; no levy/quota.
Sponsor: Candidate, EA, or employer via MOM ONE Pass eService.
Other conditions: Family passes available spouse may work on Letter of Consent.
Renewable: Yes
Renewal: Renewable for 5 years each time. To qualify, the pass holder must have earned a fixed monthly salary of at least S$30,000 on average over the past 5 years in Singapore, or started and operate a Singapore-based company employing at least 5 locals, each earning at least the prevailing EP minimum qualifying salary.
Work: Flexibility to concurrently start, operate and work for multiple companies at any one time (subject to employment contract terms, where relevant) without needing to reapply for a pass if changing jobs

Income & Capital requirements

Fixed monthly salary of at least S$30,000 for the 12 months before applying, or S$30,000/month with a future Singapore employer (or outstanding achievements route).
Notify MOM about professional activities and annual income by 31 January of the next year.
Meet one: fixed monthly salary ≥ S$30,000 for the past 12 consecutive months
OR will earn ≥ S$30,000 under a future Singapore employer
Income: SGD 30,000 a month (Salary track)
Evidence: 12 months
Overseas employer must have market cap of at least US$500 million or annual revenue of at least US$200 million.
Outstanding-achievement track has no salary test.

Approval is never guaranteed. Information available, not legal advice.
Get your free personal quote at sojournhub.io

Documents

Salary ≥ S$30,000 (past 12 months or future SG employer) or outstanding achievements
Single work-pass application at a time

Spouse

Dependant's Pass (for ONE Pass) (DP)
Eligible: Yes
Work: Can work with a Letter of Consent (LOC).
Partner: Legally married: DP. Common-law (recognised under home-country law): LTVP.
Last verified: 12/10/2026
https://www.mom.gov.sg/passes-and-permits/overseas-networks-expertise-pass/passes-for-families
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Child

Dependant's Pass (for ONE Pass) (DP)
Eligible: Yes
Maximum age: 20
Must be unmarried: Yes
Last verified: 12/10/2026
Official wording: "Children - unmarried and under 21 years old, including those legally adopted".
Unmarried handicapped children aged 21 and above, and unmarried stepchildren under 21, get an LTVP.
https://www.mom.gov.sg/passes-and-permits/overseas-networks-expertise-pass/passes-for-families
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Parent

Long-Term Visit Pass (for ONE Pass) (LTVP)
Eligible: Yes
Last verified: 12/10/2026
https://www.mom.gov.sg/passes-and-permits/overseas-networks-expertise-pass/passes-for-families
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Your quote

Fees are confirmed in your personal quote.