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MALAYSIA

Temporary Employment Visit Pass

Facts as at 12/10/2026

Who this is for

Foreign workers in approved sectors under Visitor's Pass (Temporary Employment) / PL(KS), including manufacturing, plantation, agriculture, construction, and services.

At a glance

The Temporary Employment Visit Pass (PLKS) allows foreign nationals aged 18 to 45 to work in Malaysia within approved sectors such as manufacturing, plantations, agriculture, construction, services, or as domestic helpers. Foreign workers are permitted to stay according to the duration granted on the pass, up to a maximum total working period of 5 years. Holders are not allowed to bring family members, change employers or sectors without permission, or marry locally.
Who it is for: Foreign workers in approved sectors under Visitor's Pass (Temporary Employment) / PL(KS), including manufacturing, plantation, agriculture, construction, and services.

Why people choose it

For approved temporary employment, including some sector-specific passes.

Eligibility

What you need to show: Work in an approved sector: manufacturing, plantation, agriculture, construction or services. The employer gets quota approval from the Ministry of Home Affairs and applies for a Visa With Reference. Workers stay outside Malaysia while the application is processed and pass a FOMEMA medical after arrival.
Minimum age: Age 18–45 (IMI PL(KS) page).
Nationality: Sector- and source-country rules apply (confirm live MOHA/Immigration guidance).
Work: Approved temporary employment for the named employer/sector only.
Sponsor: Employer obtains MOHA quota/levy then Immigration VDR + PL(KS).
Minimum age: 18
Medical exam: Required
Renewable: Yes
Renewal: Applications must be submitted by the employer to the Foreign Workers Division 3 months before the pass expires, and the worker must undergo and pass regular medical examinations certified by FOMEMA (annually for the 2nd and 3rd year, and subsequently every two years).
Work: Holders may work in specified sectors (Manufacturing, Plantation, Agriculture, Construction, Services) or as Foreign Domestic Helpers, but cannot change sectors or employers without permission, and overall working duration cannot exceed 5 years

Documents

Application letter from employer
Visa with Reference application declaration form
Approval letter from the Ministry of Home Affairs (KDN)

Approval is never guaranteed. Information available, not legal advice.
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Original levy payment receipt
Form IMM.12
Payment form
New foreign worker VDR application form
Bank draft (PLKS payment, processing, and visa)
Security deposit / Insurance Guarantee / Bank Guarantee (valid for at least 18 months)
Copy of worker's passport
Passport-sized photograph of worker (1 copy)
Stamped personal bond
Medical examination report certified by the Ministry of Health Malaysia from source country
Copy of company registration form (Form 49 / Form B&D) or Company Representative Card (for direct employers)
Original outsourcing approval letter and certified copy of outsourcing certificate (for outsourcing companies)
Employer quota/levy
Age 18–45
VDR
PL(KS) endorsement
FOMEMA medicals

Tier Duration

Renew ≥3 months before expiry
overall work period ≤5 years

Your quote

Fees are confirmed in your personal quote.