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MALAYSIA

Sarawak Employment Pass (GENESIS EXPRT)

Facts as at 10/10/2026

Who this is for

Non-Sarawakians taking full-time employment in Sarawak under an employer-sponsored Employment Pass.

At a glance

The Sarawak Employment Pass is the work pass for non-Sarawakian employees in Sarawak, processed through Sarawak's state system and issued by the Immigration Department in Sarawak. A licensed local partner confirms the current rules with the authority before you pay.
Who it is for: Non-Sarawakians taking full-time employment in Sarawak under an employer-sponsored Employment Pass.

Why people choose it

Sarawak GENESIS EXPRT Employment Pass. Distinct from Peninsular ESD Employment Pass.

Eligibility

What you need to show: Rules are set by the issuing authority and can change. Your partner confirms eligibility before you apply.
Minimum age: 27+ for certain sectors per GENESIS materials — confirm live page
Work: Employer-sponsored full-time role in Sarawak. Not interchangeable with Peninsular ESD Employment Pass.
Education: Academic/experience bands per GENESIS EXPRT — confirm live criteria.
Sponsor: Sarawak employer via GENESIS EXPRT; issued by Immigration Sarawak (JIMS).
Other conditions: Dependent Pass may be available for specific categories biometrics at Immigration & Labour Integrated Centres.
Renewable: Yes
Renewal: Employers may submit an application through the EXPRT submodule up to 3 months prior to the expiration of the current pass.
Work: Full-time employment for one company

Income & Capital requirements

Employer meets published minimum salary band for the pass (confirm live GENESIS
no fee amounts stored here).

Documents

Certificate of Incorporation (Form 9)
Summary of Share Capital & Shareholders/Members (Form 24)
Director & Officers (Form 49)
Trade Licence
Tenancy Agreement/Property S&P

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Latest Printout of Company's Profile from SSM
Latest Financial Annual Statement (if joint venture or wholly foreign-owned)
Latest E-Filing with Receipt (if operating more than 1 year)
Company's Bank Statement (for new Services sector applications and all renewals)
Passport
Signed Offer Letter
Resume with Academic Certification
Employee Transfer Letter (for cross-posting applications only)
Award Letter or Project Contract
Authorisation Letter from Company
Copy of MyKad/Passport of Company Representation
Proof of Employment in the Company
Organisation Chart
Employer approval via GENESIS
Salary/qualification bands
Biometrics
Collection at JIMS

Tier Duration

Validity commonly 1–5 years

Your quote

Fees are confirmed in your personal quote.

Approval is never guaranteed. Information available, not legal advice.
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