SojournHub

MALAYSIA

Employment Pass

Facts as at 12/10/2026

Who this is for

Expatriates and knowledge workers employed by eligible Malaysian companies under Employment Pass Categories I, II, or III.

At a glance

The Employment Pass lets an expatriate work for a named company in Malaysia. The Expatriate Committee or the relevant authority must approve the position first; the company then applies through the Immigration Department's expatriate services portal. The pass lasts up to 60 months, depending on the contract. Changing employer means a new application. Holders earning at least RM5,000 a month can apply for passes for family members.
Who it is for: Expatriates and knowledge workers employed by eligible Malaysian companies under Employment Pass Categories I, II, or III.
Validity: Up to 60 months, tied to the employment contract

Why people choose it

Employer-sponsored employment. Categories differ by salary and role.

Eligibility

What you need to show: You need a job offer from a Malaysian employer. The employer applies for you after the Expatriate Committee or the relevant approving agency agrees to the position.
Work: Named Malaysian employer sponsorship via ESD Online / MYXpats Centre. Work for the approved employer only (Peninsular Malaysia framing in ESD materials).
Sponsor: Malaysian employer registered with ESD / MYXpats Centre.
Other conditions: From 1 January 2027, Category II and III applications must include a succession plan. All three categories can apply for dependants.
Renewable: Yes
Work: Employment with the employing company under a signed employment contract

Income & Capital requirements

Minimum basic monthly salary for applications from 1 June 2026: Category I RM20,000 or more
Category II RM10,000 to RM19,999
Category III RM5,000 to RM9,999.
Only basic salary taxable in Malaysia counts
allowances, incentives and bonuses are excluded.
Your category depends on your basic monthly salary under the expatriate salary policy in force from 1 June 2026.
Income: MYR 20,000 a month (EP Category I (from 1 June 2026))
Basic salary only, taxable in Malaysia
excludes allowances, bonuses and salary paid outside Malaysia.

Approval is never guaranteed. Information available, not legal advice.
Get your free personal quote at sojournhub.io

Documents

Job offer
Employer ESD registration
Expatriate Committee / agency approval
Salary band matching the EP category

Tier Duration

The pass allows multiple entries and lasts from 1 to 60 months, depending on your employment contract and Expatriate Committee approval
EP duration up to 10 years

Spouse

Dependant Pass (DP)
Eligible: Yes
Partner: Spouse: DP. Common-law spouse: Long-Term Social Visit Pass.
Last verified: 12/10/2026
https://esd.imi.gov.my/portal/pdf/Revised_Expatriate_Salary_Policy.pdf
https://esd.imi.gov.my/portal/pdf/Revised_Expatriate_Salary_Policy.pdf

Parent

Long-Term Social Visit Pass (LT-SVP)
Eligible: Yes
Last verified: 12/10/2026
Parents and parents-in-law.
https://esd.imi.gov.my/portal/pdf/Revised_Expatriate_Salary_Policy.pdf
https://esd.imi.gov.my/portal/pdf/Revised_Expatriate_Salary_Policy.pdf

Your quote

Fees are confirmed in your personal quote.