SojournHub

MALAYSIA

Employment Pass Category III

Facts as at 10/10/2026

Who this is for

Expatriates in the lower Employment Pass salary band (Category III) employed by eligible Malaysian companies.

At a glance

Who it is for: Expatriates in the lower Employment Pass salary band (Category III) employed by eligible Malaysian companies.
Validity: Often up to 12 months

Why people choose it

Shorter employer-sponsored employment pass. Quotas can apply.

Eligibility

What you need to show: Basic monthly salary within the Category III band employer sponsorship. From 1 January 2027, applications must include a succession plan.
Work: Named employer only; Employment Pass for the approved employment. Quotas can apply under programme framing.
Sponsor: Malaysian employer via ESD Online / MYXpats.
Other conditions: applications from 1 June 2026 eligible for dependants (unlike prior policy that disallowed Cat III dependants).
Renewable: Yes
Renewal: Applications submitted on or after 1 June 2026 must comply with the revised salary requirements and include a succession plan.
Work: Holders may only work for the company specified on their pass; changing companies requires a new application.

Income & Capital requirements

Revised floors effective 1 June 2026: basic salary RM5,000–RM9,999/month.

Documents

Job offer
ESD-registered employer
Expatriate Committee approval
Category III salary band
Succession plan

Tier Duration

Revised policy: Category III up to 5 years with succession plan

Approval is never guaranteed. Information available, not legal advice.
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Your quote

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