SojournHub

MALAYSIA

Employment Pass Category II

Facts as at 10/10/2026

Who this is for

Mid-salary expatriates employed by eligible Malaysian companies (Employment Pass Category II).

At a glance

Who it is for: Mid-salary expatriates employed by eligible Malaysian companies (Employment Pass Category II).
Validity: Up to 2 years is common

Why people choose it

Mid-salary employer-sponsored employment pass.

Eligibility

What you need to show: Basic monthly salary within the Category II band employer sponsorship. From 1 January 2027, applications must include a succession plan.
Work: Named employer only; Employment Pass for the approved employment.
Sponsor: Malaysian employer via ESD Online / MYXpats.
Other conditions: Dependants allowed.
Renewable: Yes
Renewal: Renewal applications submitted on or after 1 June 2026 must comply with the revised salary thresholds and structured duration framework.
Work: May only work for the company named in the Employment Pass

Income & Capital requirements

Revised floors effective 1 June 2026: basic salary RM10,000–RM19,999/month.

Documents

Job offer
ESD-registered employer
Expatriate Committee approval
Category II salary band
Succession plan where required

Tier Duration

Revised policy: Category II up to 10 years with succession plan

Your quote

Fees are confirmed in your personal quote.

Approval is never guaranteed. Information available, not legal advice.
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