SojournHub

MALAYSIA

Employment Pass Category I

Facts as at 10/10/2026

Who this is for

Higher-salary expatriates employed by eligible Malaysian companies (Employment Pass Category I).

At a glance

Who it is for: Higher-salary expatriates employed by eligible Malaysian companies (Employment Pass Category I).
Validity: Up to 5 years is common

Why people choose it

Higher-salary employer-sponsored employment pass.

Eligibility

What you need to show: Basic monthly salary at or above the Category I floor under the prevailing ESD Expatriate Salary Policy employer sponsorship.
Work: Named employer only; Employment Pass for the approved employment.
Sponsor: Malaysian employer via ESD Online / MYXpats.
Other conditions: Dependants allowed. Pass valid in Peninsular Malaysia framing in ESD materials. From 1 January 2027, a spouse who holds a Dependant Pass will be allowed to work in Malaysia conditions to be confirmed by Immigration.
Renewable: Yes
Renewal: Renewal applications must comply with the revised salary requirements if submitted on or after 1 June 2026
Work: Expatriates may only work for the company named in the Employment Pass; resubmission is required if changing companies

Income & Capital requirements

Revised floors effective 1 June 2026: basic salary RM20,000/month or more.
(Pre-revision ESD Guidebook V6 2025 stated Cat I min RM10,000 — use live policy for the application date.)

Documents

Job offer
ESD-registered employer
Expatriate Committee approval
Category I salary floor

Tier Duration

Revised policy: Category I up to 10 years

Approval is never guaranteed. Information available, not legal advice.
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Your quote

Fees are confirmed in your personal quote.