SojournHub

CAMBODIA

Cambodia work permit and employment visa

Facts as at 10/10/2026

Who this is for

Foreign workers employed in Cambodia who need a Foreign Work Permit and Employment Card.

At a glance

A Cambodia work permit is issued through the Ministry of Labour's online system (FWCMS) to foreign employees on a Type E visa. A licensed local partner confirms the current rules with the authority before you pay.
Who it is for: Foreign workers employed in Cambodia who need a Foreign Work Permit and Employment Card.

Why people choose it

Employment needs a work permit and the matching visa or extension. Quotas and the employer matter.

Eligibility

What you need to show: Rules are set by the issuing authority and can change. Your partner confirms eligibility before you apply.
Work: Must have a Cambodian employer able to obtain foreign-worker quota / work permit and employment card. EB extension does not itself grant work rights.
Sponsor: Employer-sponsored via MLVT FWCMS.
Other conditions: Often annual. Stay permission comes from the matching visa/extension work authorisation from MLVT.

Documents

Employer MLVT filing
Work permit and employment card
Matching Immigration visa/extension

Your quote

Fees are confirmed in your personal quote.